



Name: Jamie Heroux

Age: 44

Brief Bio about yourself/your family: I am originally from Pound, WI and graduated from Coleman High School in 1991. I then studied at Michigan Technological University where I received a Bachelor of Science in Electrical Engineering in 1995. I have lived in the Gillett School District with my wife Penny for 18 years. We have 4 children (Jerika, John, Phillip, and Scott) who currently attend school in Gillett.

Where do you work? What do you do there? What is your work history? I am employed as an Electrical Project Engineer at Paper Converting Machine Company in Green Bay, Wisconsin. I have worked there as an engineer since graduating from MTU in 1995.

What experience do you have with School Board? I served on the Gillett School Board from 2014 to 2017. I was the Vice President of the board for the 2016/17 term. I also served on the buildings/grounds, policy, and finance/personnel committees.

What other leadership experience do you have? I was recently elected President of Christ Lutheran Church in Hintz. Prior to this I served 6 years as a trustee. I also work in multiple collaborative team environments as part of my employment at PCMC.

What motivates you to want to become a board member? I am running to be a member of the Gillett School District Board because I believe in having a strong school to offer educational opportunities for our community. I believe serving on the board is an investment in my community's future. As an engineer, I am asked to lead in the solving of problems at work. This skill set would help the board in meeting the challenges of the district.

What is your vision for education in this community? I believe the Gillett school district should offer the best possible broad education to students. Having a quality education prepares students for the challenges of our ever changing world. It offers insights into what activities and careers interest them. I think this builds a stronger community.

What do you see as the primary work of the board? The primary work of the school board is to work together to form a clear vision and sound policies for the district that promote quality education.

How can you contribute to a successful board meeting? I believe the most important thing a school board member can do for a successful meeting is to ask questions. I believe it is important to prepare and inform yourself on the topics to be discussed ahead of the meeting by asking questions. Equally as important is to communicate the answers to or re-ask some of the key questions that formed your opinion during the meeting, as this often gives other board members insight as to why you have the opinion you do.

Please describe your personal beliefs regarding a Board Member's role in interacting with the following groups within the school community:

- * **Students**
- * **Parents**
- * **Staff**
- * **Community Members**
- * **Other Board Members**

Students are the reason there is a school and it is important to encourage them and attend their events as much as possible. I think a board member should make themselves available and approachable to parents and community members. They should be prepared to listen when a question or a concern is brought to them, even if they are unable to respond because they legal cannot or have not found out the answer yet. It is also important to guide them down the correct path to handle their question or concern. I think it is important to listen to the Gillett school district staff, and from time to time ask for information from them in order to make decisions as a board. It is important that when we have successes as a school to remember to recognize the staff. Finally, a successful school board is made up of multiple board members working together. I think it is important to have discussion with other board members in meetings and be clear on your opinion on a topic and the logic behind your opinion.

What are three areas where you would look to cut expenses?

1. Look for possibilities to consolidate and share roles that are currently duplicated between the school facilities.
2. Look at what software we are buying licenses for on an annual basis and which ones we really use.
3. Continue looking for energy efficient solutions to lower costs to maintain buildings.

What are three areas where you would look to increase revenue?

1. Make it a goal of the district to promote the high quality education the Gillett School District provides, since the State's funding formula is based on student enrollment.
2. Engage our local state representatives as a board to fund public schools adequately.
3. When capital improvements are needed, engage local groups that have an interest in that item to donate or help raise funds for it.